

2024-2025 Target Occupations List

The Target Occupations List identifies occupations which display high demand, have shown strong growth, and pay competitive wages within Workforce Solutions for North Central Texas' service region. Eligible Training Providers can refer to the Target Occupations list to determine if proposed training may potentially qualify for WIOA funding.

To research any of these occupations, visit www.onetonline.org and enter the SOC code into "Occupation Quick Search" bar at the top of the page.

SOC Code	Occupation	2023 Jobs	Total Demand 2023-2033	Median Annual Wages	Education Required for Entry
Management					
11-3071	Transportation, Storage, and Distribution Managers	2,365	635	\$ 95,629.06	High school diploma or equivalent
11-9051	Food Service Managers	2,524	5,660	\$ 55,927.24	High school diploma or equivalent
11-9141	Property, Real Estate, and Community Association Managers	3,680	8,177	\$ 55,545.48	High school diploma or equivalent
Business and Financial Operations					
13-1031	Claims Adjusters, Examiners, and Investigators	2,673	6,350	\$ 70,320.72	High school diploma or equivalent
13-2082	Tax Preparers	906	2,029	\$ 51,656.42	High school diploma or equivalent
Computer and Mathematical					
15-1252	Software Developers	20,627	52,713	\$ 125,550.66	Bachelor's degree
15-1212	Information Security Analysts	1,993	5,247	\$ 121,193.26	Bachelor's degree
15-2099	Bioinformatics Technician	25	57	\$ 37,867.00	Bachelor's degree
15-1299	Computer Occupations, All Other	6,581	15,201	\$ 96,678.69	Bachelor's degree
Architecture and Engineering					
17-3013	Mechanical Drafters	310	673	\$ 65,616.00	Associate's Degree

SOC Code	Occupation	2023 Jobs	Total Demand 2023-2033	Median Annual Wages	Education Required for Entry
Scientific Research and Development Services					
19-4021	Biological Technicians	183	431	\$ 41,973.00	Bachelor's Degree
Educational Instruction and Library					
25-2011	Preschool Teachers, Except Special Education	6,107	13,357	\$ 32,717.27	Associate's degree
25-2012	Kindergarten Teachers, Except Special Education	1,537	3,340	\$ 62,031.96	Bachelor's degree
25-2021	Elementary School Teachers, Except Special Education	15,958	34,778	\$ 62,479.15	Bachelor's degree
25-2022	Middle School Teachers, Except Special and Career/Technical Education	7,406	16,125	\$ 62,637.60	Bachelor's degree
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	11,733	25,573	\$ 63,271.71	Bachelor's degree
25-2032	Career/Technical Education Teachers, Secondary School	1,779	3,822	\$ 64,048.21	Bachelor's degree
25-2052	Special Education Teachers, Kindergarten and Elementary School	2,733	5,931	\$ 62,283.08	Bachelor's degree
25-2057	Special Education Teachers, Middle School	951	2,073	\$ 62,744.71	Bachelor's degree
25-2058	Special Education Teachers, Secondary School	1,432	3,136	\$ 62,799.79	Bachelor's degree
25-3021	Self-Enrichment Teachers	3,126	6,919	\$ 35,529.50	High school diploma or equivalent
Motion Picture and Video Industries					
27-4031	Camera, Operators, Television, Video, and Film	239	538	\$ 53,747.14	Bachelor's degree
Healthcare Practitioners and Technical					
29-1141	Registered Nurses	17,638	39,925	\$ 88,851.79	Bachelor's degree
29-2018	Medical and Clinical Laboratory Technicians	2,114	4,842	\$ 53,831.99	Bachelor's degree

SOC Code	Occupation	2023 Jobs	Total Demand 2023-2033	Median Annual Wages	Education Required for Entry
29-2032	Diagnostic Medical Sonographers	527	1,252	\$ 81,644.39	Associate's degree
29-2034	Radiologic Technologists and Technicians	1,229	2,823	\$ 72,521.52	Associate's degree
29-2043	Paramedics	666	1,558	\$ 54,978.10	Postsecondary nondegree award
29-2052	Pharmacy Technicians	4,160	9,742	\$40,945.37	High school diploma or equivalent
29-2055	Surgical Technologists	614	1,392	\$ 61,748.05	Postsecondary nondegree award
29-2061	Licensed Practical and Licensed Vocational Nurses	4,423	9,962	\$ 56,815.08	Postsecondary nondegree award
Healthcare Support					
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	1,175	2,822	\$ 33,293.07	High school diploma or equivalent
31-1131	Nursing Assistants	7,545	17,010	\$ 36,320.53	Postsecondary nondegree award
31-9091	Dental Assistants	4,201	9,903	\$ 47,434.00	Postsecondary nondegree award
31-9092	Medical Assistants	5,212	12,519	\$ 35,647.83	Postsecondary nondegree award
31-9093	Medical Equipment Preparers	280	644	\$ 46,005.22	High school diploma or equivalent
31-2011	Occupational Therapy Assistants	511	1,039	\$ 79,294.48	Associates Degree
31-9099	Healthcare Support Workers, All Other	815	1,829	\$ 43,222.68	High school diploma or equivalent
Protective Services					
33-1012	First-Line Supervisors of Police and Detectives	589	1,317	\$ 106,282.88	High school diploma or equivalent
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	773	1,692	\$ 86,887.22	Postsecondary nondegree award
33-2011	Firefighters	2,561	5,641	\$ 61,733.95	Postsecondary nondegree award

SOC Code	Occupation	2023 Jobs	Total Demand 2023-2033	Median Annual Wages	Education Required for Entry
33-3012	Correctional Officers and Jailers	1,824	3,813	\$ 51,574.05	High school diploma or equivalent
33-3021	Detectives and Criminal Investigators	455	1,014	\$ 77,920.28	High school diploma or equivalent
33-3051	Police and Sheriff's Patrol Officers	5,029	11,027	\$ 79,488.57	High school diploma or equivalent

Food Preparation and Serving Related

35-1011	Chefs and Head Cooks	1,514	3,416	\$ 45,403.06	High school diploma or equivalent
---------	----------------------	-------	-------	--------------	-----------------------------------

Building and Grounds Cleaning and Maintenance

37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	1,536	3,461	\$ 39,613.77	High school diploma or equivalent
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1,540	3,316	\$ 45,483.66	High school diploma or equivalent

Personal Care and Service

39-1022	First-Line Supervisors of Personal Service Workers	1,139	2,511	\$ 42,282.16	High school diploma or equivalent
39-9011	Childcare Workers	10,523	22,296	\$ 27,857.00	High school diploma or equivalent

Sales and Related

41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	8,500	19,630	\$ 60,985.43	High school diploma or equivalent
41-1011	First-Line Supervisors of Retail Sales Workers	13,889	30,042	\$ 40,892.95	High school diploma or equivalent
41-3021	Insurance Sales Agents	11,004	26,734	\$ 46,081.45	High school diploma or equivalent
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	10,430	24,081	\$ 60,466.31	High school diploma or equivalent
41-9021	Real Estate Brokers	1,807	4,120	\$ 66,513.23	High school diploma or equivalent
41-9022	Real Estate Sales Agents	6,252	14,204	\$ 51,099.29	High school diploma or equivalent

SOC Code	Occupation	2023 Jobs	Total Demand 2023-2033	Median Annual Wages	Education Required for Entry
41-9099	Sales and Related Workers, All Other	1,755	3,900	\$ 28,793.51	High school diploma or equivalent

Office and Administrative Support

43-1011	First-Line Supervisors of Office and Administrative Support Workers	16,253	35,415	\$ 60,404.00	High school diploma or equivalent
43-4031	Court, Municipal, and License Clerks	757	1,668	\$ 42,384.31	High school diploma or equivalent
43-4051	Customer Service Representatives	31,774	69,465	\$ 38,526.00	High school diploma or equivalent
43-4061	Eligibility Interviewers, Government Programs	583	1,298	\$ 41,421.10	High school diploma or equivalent
43-4131	Loan Interviewers and Clerks	2,879	6,299	\$ 48,033.41	High school diploma or equivalent
43-5021	Couriers and Messengers	2,075	5,178	\$ 32,389.33	High school diploma or equivalent
43-5031	Public Safety Telecommunicators	683	1,511	\$ 47,498.23	High school diploma or equivalent
43-5032	Dispatchers, Except Police, Fire, and Ambulance	1,549	3,417	\$ 43,421.00	High school diploma or equivalent
43-5052	Postal Service Mail Carriers	1,843	3,957	\$ 54,348.35	High school diploma or equivalent
43-5061	Production, Planning, and Expediting Clerks	2,723	6,191	\$ 47,988.87	High school diploma or equivalent
43-6011	Executive Secretaries and Executive Administrative Assistants	3,089	6,379	\$ 69,161.48	High school diploma or equivalent
43-9041	Insurance Claims and Policy Processing Clerks	3,835	8,736	\$ 48,763.34	High school diploma or equivalent

Construction and Extraction

47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	7,843	17,192	\$ 66,333.62	High school diploma or equivalent
47-2021	Brickmasons and Blockmasons	798	1,803	\$ 51,449.43	High school diploma or equivalent
47-2031	Carpenters	7,405	16,154	\$ 45,425.71	High school diploma or equivalent

SOC Code	Occupation	2023 Jobs	Total Demand 2023-2033	Median Annual Wages	Education Required for Entry
47-2051	Cement Masons and Concrete Finishers	2,466	5,616	\$ 46,329.05	No formal educational credential
47-2073	Operating Engineers and Other Construction Equipment Operators	4,525	9,945	\$ 48,313.02	High school diploma or equivalent
47-2081	Drywall and Ceiling Tile Installers	707	1,541	\$ 46,497.62	No formal educational credential
47-2111	Electricians	5,845	12,885	\$ 52,486.92	High school diploma or equivalent
47-2141	Painters, Construction and Maintenance	3,085	6,524	\$ 40,948.45	No formal educational credential
47-2152	Plumbers, Pipefitters, and Steamfitters	4,208	9,340	\$ 54,146.84	High school diploma or equivalent
47-2181	Roofers	884	1,943	\$ 44,062.64	No formal educational credential
47-2221	Structural Iron and Steel Workers	757	1,690	\$ 47,072.95	High school diploma or equivalent
47-4011	Construction and Building Inspectors	1,420	3,108	\$ 59,662.22	High school diploma or equivalent
Installation, Maintenance, and Repair					
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	5,721	12,829	\$ 68,519.69	High school diploma or equivalent
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	740	1,629	\$ 63,243.58	Postsecondary nondegree award
49-2098	Security and Fire Alarm Systems Installers	793	1,888	\$ 47,178.86	High school diploma or equivalent
49-3011	Aircraft Mechanics and Service Technicians	781	1,727	\$ 78,185.83	Postsecondary nondegree award
49-3021	Automotive Body and Related Repairers	1,857	4,135	\$ 52,080.63	High school diploma or equivalent
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	2,343	5,143	\$ 57,543.93	High school diploma or equivalent
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,397	3,132	\$ 59,736.38	High school diploma or equivalent
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	515	1,131	\$ 43,278.66	High school diploma or equivalent
49-9041	Industrial Machinery Mechanics	3,321	7,639	\$ 59,454.13	High school diploma or equivalent

SOC Code	Occupation	2023 Jobs	Total Demand 2023-2033	Median Annual Wages	Education Required for Entry
49-9043	Maintenance Workers, Machinery	823	1,826	\$ 51,191.00	High school diploma or equivalent
49-9051	Electrical Power-Line Installers and Repairers	1,042	2,329	\$ 71,908.68	High school diploma or equivalent
49-9052	Telecommunications Line Installers and Repairers	879	2,161	\$ 70,564.07	High school diploma or equivalent
49-9071	Maintenance and Repair Workers, General	12,609	28,475	\$ 40,711.85	High school diploma or equivalent
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	4,383	7,856	\$ 50,471.56	Postsecondary nondegree award
49-3092	Recreational Vehicle Service Technicians	168	411	\$ 46,814.19	High school diploma or equivalent
Electronic Vehicle Technicians					
49-9099	Installation, Maintenance, and Repair Workers, All Other	1,739	3,855	\$ 42,206.93	High school diploma or equivalent
Production					
51-1011	First-Line Supervisors of Production and Operating Workers	5,542	12,283	\$ 61,012.78	High school diploma or equivalent
51-4041	Machinists	1,283	2,874	\$ 51,925.22	High school diploma or equivalent
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	555	1,273	\$ 44,582.44	High school diploma or equivalent
51-4121	Welders, Cutters, Solderers, and Brazers	4,454	9,806	\$ 47,209.99	High school diploma or equivalent
51-5112	Printing Press Operators	1,125	2,543	\$ 43,328.81	High school diploma or equivalent
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	924	2,006	\$ 42,944.23	High school diploma or equivalent
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	4,383	9,491	\$ 42,296.42	High school diploma or equivalent
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,800	4,017	\$ 46,146.83	
51-9161	Computer Numerically Controlled Tool Operators	932	1,997	\$ 46,993.00	High school diploma or equivalent
51-9199	Production Workers, All Other	1,030	2,355	\$ 38,607.10	High school diploma or equivalent

SOC Code	Occupation	2023 Jobs	Total Demand 2023-2033	Median Annual Wages	Education Required for Entry
Transportation and Material Moving					
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	4,601	10,447	\$ 57,460.61	High school diploma or equivalent
53-2012	Commercial Pilots	684	1,617	\$ 214,272.60	High school diploma or equivalent
53-3031	Driver/Sales Workers	3,432	7,899	\$ 37,367.64	High school diploma or equivalent
53-3032	Heavy and Tractor-Trailer Truck Drivers	19,427	43,234	\$ 54,853.47	Postsecondary nondegree award
53-3033	Light Truck Drivers	5,780	13,718	\$ 41,631.84	High school diploma or equivalent
53-3051	Bus Drivers, School	3,285	6,746	\$ 46,938.85	No formal educational credential
53-3052	Bus Drivers, Transit and Intercity	556	1,256	\$ 50,634.37	High school diploma or equivalent
53-7051	Industrial Truck and Tractor Operators	7,563	16,872	\$ 44,685.11	No formal educational credential
53-7072	Pump Operators, Except Wellhead Pumpers	219	475	\$ 53,105.42	High school diploma or equivalent