

## Occupation Snapshot: 2021 Target Occupations List

The Target Occupations List identifies occupations which display high demand, have shown strong growth, and pay competitive wages within Workforce Solutions for North Central Texas' service region. Eligible Training Providers can refer to the Target Occupations list to determine if proposed training may potentially qualify for WIOA funding.

To research any of these occupations, visit [www.onetonline.org](http://www.onetonline.org) and enter the SOC code into "Occupation Quick Search" bar at the top of the page.

Occupation	SOC	Emsi			JobsEQ			
		Typical Entry Level Education	2020 Empl.	2020 - 2025 % Change	Entry Hourly Wage	Median Hourly Wage	Unempl. Rate	5-Year History Total Empl. Change
<b>Construction, Design, &amp; Mechanical Technology</b>								
Architectural and Engineering Managers	11-9041	Bachelor's degree	1,006	14.1%	\$44.80	\$72.16	2.0%	152
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	High school diploma or equivalent	1,818	13.7%	\$16.71	\$23.70	4.2%	188
Civil Engineers	17-2051	Bachelor's degree	1,452	16.1%	\$24.78	\$39.13	1.6%	378
Compliance Officers	13-1041	Bachelor's degree	1,785	15.0%	\$19.29	\$33.75	1.0%	586
Construction Managers	11-9021	Bachelor's degree	2,771	14.0%	\$28.91	\$43.70	2.5%	391
Cost Estimators	13-1051	Bachelor's degree	1,643	15.0%	\$20.08	\$29.66	2.6%	236
Electronics Engineers, Except Computer	17-2072	Bachelor's degree	1,190	14.3%	\$33.80	\$56.30	2.7%	270
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	High school diploma or equivalent	5,103	13.7%	\$18.80	\$27.79	4.3%	445
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	High school diploma or equivalent	3,175	14.0%	\$19.92	\$32.69	3.2%	516
Industrial Engineers	17-2112	Bachelor's degree	1,858	16.0%	\$30.05	\$44.76	2.3%	411
Industrial Machinery Mechanics	49-9041	High school diploma or equivalent	2,408	20.7%	\$15.83	\$23.89	3.3%	745
Mechanical Engineers	17-2141	Bachelor's degree	1,449	13.7%	\$29.93	\$44.09	2.5%	300
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	Postsecondary nondegree award	1,913	16.4%	\$18.20	\$27.31	2.7%	706
Telecommunications Line Installers and Repairers	49-9052	High school diploma or equivalent	1,482	14.8%	\$15.33	\$20.96	3.1%	268
<b>Business Administration &amp; Professional Services</b>								
Accountants and Auditors	13-2011	Bachelor's degree	9,392	13.9%	\$22.98	\$35.24	2.1%	1,405
Data Scientists and Mathematical Science Occupations, All Other	15-2098	Bachelor's degree	206	16.0%	\$31.03	\$43.85	2.2%	100
General and Operations Managers	11-1021	Bachelor's degree	17,618	14.7%	\$23.19	\$49.95	2.6%	4,133

<b>Human Resources Managers</b>	11-3121	Bachelor's degree	912	16.2%	\$37.23	\$58.03	3.2%	320
<b>Human Resources Specialists</b>	13-1071	Bachelor's degree	4,121	13.8%	\$18.97	\$29.18	3.0%	1,064
<b>Management Analysts</b>	13-1111	Bachelor's degree	3,848	19.7%	\$26.35	\$39.95	3.5%	910
<b>Market Research Analysts and Marketing Specialists</b>	13-1161	Bachelor's degree	3,533	23.6%	\$18.70	\$32.88	3.3%	1,219
<b>Marketing Managers</b>	11-2021	Bachelor's degree	1,549	17.4%	\$38.28	\$61.92	3.5%	465
<b>Medical and Health Services Managers</b>	11-9111	Bachelor's degree	2,514	17.4%	\$22.72	\$45.58	1.6%	495
<b>Operations Research Analysts</b>	15-2031	Bachelor's degree	1,047	24.3%	\$22.03	\$39.62	1.9%	283
<b>Project Management Specialists and Business Operations Specialists, All Other</b>	13-1198	Bachelor's degree	10,288	14.9%	\$21.85	\$36.97	3.3%	2,278
<b>Sales Managers</b>	11-2022	Bachelor's degree	2,927	14.1%	\$31.28	\$61.39	3.3%	540
<b>Finance, Insurance, Real Estate (FIRE)</b>								
<b>Claims Adjusters, Examiners, and Investigators</b>	13-1031	High school diploma or equivalent	1,469	15.1%	\$18.37	\$31.83	2.6%	130
<b>Credit Analysts</b>	13-2041	Bachelor's degree	992	15.1%	\$21.66	\$33.08	2.4%	210
<b>Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other</b>	13-2098	Bachelor's degree	4,126	16.2%	\$23.28	\$36.97	2.0%	875
<b>Financial Examiners</b>	13-2061	Bachelor's degree	619	18.2%	\$24.60	\$40.14	2.8%	262
<b>Financial Managers</b>	11-3031	Bachelor's degree	4,397	22.2%	\$33.29	\$65.48	1.9%	1,057
<b>Insurance Claims and Policy Processing Clerks</b>	43-9041	High school diploma or equivalent	2,466	18.9%	\$14.06	\$18.37	3.4%	328
<b>Insurance Sales Agents</b>	41-3021	High school diploma or equivalent	5,933	20.0%	\$14.80	\$31.88	3.0%	687
<b>Loan Officers</b>	13-2072	Bachelor's degree	2,641	15.2%	\$16.52	\$33.99	2.2%	518
<b>Personal Financial Advisors</b>	13-2052	Bachelor's degree	922	29.0%	\$20.27	\$38.03	0.7%	453
<b>Property, Real Estate, and Community Association Managers</b>	11-9141	High school diploma or equivalent	1,426	18.0%	\$14.30	\$30.38	3.0%	812
<b>Real Estate Sales Agents</b>	41-9022	High school diploma or equivalent	1,530	17.1%	\$16.58	\$31.88	3.1%	556
<b>Securities, Commodities, and Financial Services Sales Agents</b>	41-3031	Bachelor's degree	4,058	19.7%	\$17.87	\$27.07	2.4%	1,406
<b>Information Technology (IT)</b>								
<b>Computer and Information Systems Managers</b>	11-3021	Bachelor's degree	3,104	19.9%	\$47.16	\$71.92	2.1%	867
<b>Computer Network Architects</b>	15-1241	Bachelor's degree	1,538	15.5%	\$36.45	\$59.62	1.1%	342
<b>Computer Network Support Specialists</b>	15-1231	Associate's degree	1,551	17.3%	\$20.56	\$35.14	3.7%	464
<b>Computer Occupations, All Other</b>	15-1299	Bachelor's degree	3,119	16.6%	\$22.08	\$44.04	2.8%	863
<b>Computer Systems Analysts</b>	15-1211	Bachelor's degree	5,403	18.2%	\$27.54	\$43.94	2.0%	1,278
<b>Computer User Support Specialists</b>	15-1232	Some college, no degree	6,868	16.3%	\$14.89	\$22.40	3.8%	1,580

<b>Database Administrators and Architects</b>	15-1245	Bachelor's degree	1,307	16.0%	\$29.23	\$47.31	1.8%	204
<b>Information Security Analysts</b>	15-1212	Bachelor's degree	1,287	28.1%	\$32.81	\$52.12	3.3%	395
<b>Network and Computer Systems Administrators</b>	15-1244	Bachelor's degree	3,453	14.7%	\$27.30	\$41.20	3.3%	567
<b>Software Developers and Software Quality Assurance Analysts and Testers</b>	15-1256	Bachelor's degree	14,557	21.5%	\$33.57	\$51.73	2.0%	3,714
<b>Web Developers and Digital Interface Designers</b>	15-1257	Associate's degree	1,076	18.6%	\$19.94	\$33.65	3.1%	410
<b>Health Care</b>								
<b>Dental Assistants</b>	31-9091	Postsecondary nondegree award	3,619	19.2%	\$15.55	\$19.62	3.0%	100
<b>Dental Hygienists</b>	29-1292	Associate's degree	1,810	21.2%	\$14.41	\$38.32	0.9%	243
<b>Radiologic Technologists and Technicians</b>	29-2034	Associate's degree	797	16.6%	\$23.29	\$28.51	1.4%	108
<b>Registered Nurses</b>	29-1141	Bachelor's degree	13,513	15.2%	\$25.06	\$34.76	1.7%	2,008
<b>Respiratory Therapists</b>	29-1126	Associate's degree	696	17.2%	\$23.29	\$29.13	1.3%	138
<b>Substance Abuse, Behavioral Disorder, and Mental Health Counselors</b>	21-1018	Bachelor's degree	946	26.6%	\$14.41	\$22.16	2.0%	378
<b>Surgical Technologists</b>	29-2055	Associate's degree	495	14.9%	\$15.51	\$23.46	3.4%	599
<b>Personal Care Services</b>								
<b>First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers</b>	37-1012	High school diploma or equivalent	671	18.1%	\$16.41	\$24.04	3.6%	175
<b>Massage Therapists</b>	31-9011	Postsecondary nondegree award	854	32.2%	\$15.24	\$21.06	2.9%	296
<b>Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and</b>	11-9198	Bachelor's degree	2,437	16.5%	\$32.47	\$58.61	2.1%	1,476
<b>Pest Control Workers</b>	37-2021	High school diploma or equivalent	1,028	16.6%	\$15.18	\$25.63	3.6%	474
<b>Education/Training</b>								
<b>Training and Development Specialists</b>	13-1151	Bachelor's degree	2,381	16.7%	\$16.95	\$30.05	2.5%	578
<b>Hospitality &amp; Food Services</b>								
<b>Food Service Managers</b>	11-9051	High school diploma or equivalent	1,642	17.3%	\$17.95	\$26.63	2.3%	377
<b>Law, Public Safety, Corrections &amp; Security</b>								
<b>Paralegals and Legal Assistants</b>	23-2011	Associate's degree	1,395	21.5%	\$17.95	\$26.01	2.7%	473
<b>Transportation, Distribution, &amp; Logistics</b>								
<b>Transportation, Storage, and Distribution Managers</b>	11-3071	High school diploma or equivalent	968	14.1%	\$30.45	\$44.13	2.5%	207
<b>Electro-Mechanical and Mechatronics Technologists and Technicians</b>	17-3024	Associate's degree	218	9.2%	\$16.14	\$23.85	3.0%	13