

2018-2019 TARGET OCCUPATIONS LIST



The Target Occupations List identifies occupations which have been determined to be in-demand, show strong potential for growth, and are considered high-wage occupations. Career Pathway Occupations meeting specific wage requirements are potential ladders to the Target Occupations.

Eligible Training Providers can also refer to the Target Occupations list to determine if proposed training may potentially qualify for WIOA funding.

Occupations in Bold are Target Occupations. The Career Pathways listed below are arranged by pay and indicate potential career paths toward the Target occupation.

To research any of these occupations, visit [dfwjobs.emsicareercoach.com](http://dfwjobs.emsicareercoach.com) and enter the SOC code into "Search Careers."

SOC	Title	Median Hourly Earnings	Target Occupation or Career Pathway
<b>11-1021</b>	<b>General and Operations Managers</b>	<b>\$52.76</b>	<b>TO</b>
13-1111	Management Analysts	\$37.10	CP
13-1199	Business Operations Specialists, All Other	\$35.83	CP
<b>11-2021</b>	<b>Marketing Managers</b>	<b>\$62.98</b>	<b>TO</b>
13-1161	Market Research Analysts and Marketing Specialists	\$33.03	CP
27-3031	Public Relations Specialists	\$26.01	CP
<b>11-3011</b>	<b>Administrative Services Managers</b>	<b>\$45.77</b>	<b>TO</b>
	First-Line Supervisors of Office and Administrative Support		
43-1011	Workers	\$27.84	CP
43-5061	Production, Planning, and Expediting Clerks	\$22.08	CP
43-5011	Cargo and Freight Agents	\$21.69	CP
43-4041	Credit Authorizers, Checkers, and Clerks	\$18.39	CP
43-9041	Insurance Claims and Policy Processing Clerks	\$18.33	CP

## 2018-2019 TARGET OCCUPATIONS LIST

43-4199	Information and Record Clerks, All Other	\$17.37	CP
43-3021	Billing and Posting Clerks	\$16.82	CP
43-6013	Medical Secretaries	\$14.55	CP
43-5071	Shipping, Receiving, and Traffic Clerks	\$13.10	CP
<b>11-3021</b>	<b>Computer and Information Systems Managers</b>	<b>\$68.56</b>	<b>TO</b>
15-1143	Computer Network Architects	\$52.96	CP
15-1132	Software Developers, Applications	\$50.82	CP
15-1122	Information Security Analysts	\$43.37	CP
15-1141	Database Administrators	\$43.24	CP
15-1121	Computer Systems Analysts	\$42.13	CP
15-1199	Computer Occupations, All Other	\$41.87	CP
15-1142	Network and Computer Systems Administrators	\$40.92	CP
15-1152	Computer Network Support Specialists	\$37.35	CP
<b>11-3031</b>	<b>Financial Managers</b>	<b>\$62.14</b>	<b>TO</b>
13-2051	Financial Analysts	\$38.07	CP
13-2041	Credit Analysts	\$37.32	CP
13-2099	Financial Specialists, All Other	\$32.27	CP
13-1041	Compliance Officers	\$34.36	CP
13-2011	Accountants and Auditors	\$31.61	CP
13-2021	Appraisers and Assessors of Real Estate	\$22.86	CP
<b>11-3071</b>	<b>Transportation, Storage, and Distribution Managers</b>	<b>\$43.25</b>	<b>TO</b>
13-1081	Logisticians	\$35.21	CP
13-1051	Cost Estimators	\$32.03	CP
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$26.48	CP
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$22.77	CP
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$19.03	CP
53-7051	Industrial Truck and Tractor Operators	\$14.18	CP
<b>11-3121</b>	<b>Human Resources Managers</b>	<b>\$53.90</b>	<b>TO</b>
13-1151	Training and Development Specialists	\$31.01	CP
<b>11-9111</b>	<b>Medical and Health Services Managers</b>	<b>\$41.70</b>	<b>TO</b>
29-2021	Dental Hygienists	\$37.37	CP
31-2021	Physical Therapist Assistants	\$35.33	CP
29-1141	Registered Nurses	\$32.79	CP
29-2011	Medical and Clinical Laboratory Technologists	\$28.05	CP
29-1126	Respiratory Therapists	\$27.12	CP
29-2034	Radiologic Technologists	\$26.22	CP

## 2018-2019 TARGET OCCUPATIONS LIST

29-2055	Surgical Technologists	\$20.79	CP
29-2041	Emergency Medical Technicians and Paramedics	\$19.36	CP
29-2071	Medical Records and Health Information Technicians	\$19.09	CP
31-9091	Dental Assistants	\$18.27	CP
29-2012	Medical and Clinical Laboratory Technicians	\$17.41	CP
29-2099	Health Technologists and Technicians, All Other	\$17.19	CP
29-2056	Veterinary Technologists and Technicians	\$15.90	CP
31-9011	Massage Therapists	\$14.90	CP
31-9097	Phlebotomists	\$14.36	CP
29-2052	Pharmacy Technicians	\$14.24	CP
31-9092	Medical Assistants	\$13.91	CP
<b>11-9141</b>	<b>Property, Real Estate, and Community Association Managers</b>	<b>\$23.06</b>	<b>TO</b>
<b>17-2051</b>	<b>Civil Engineers</b>	<b>\$38.13</b>	<b>TO</b>
<b>17-2071</b>	<b>Electrical Engineers</b>	<b>\$43.78</b>	<b>TO</b>
17-3023	Electrical and Electronic Engineering Technicians	\$27.95	CP
<b>17-2112</b>	<b>Industrial Engineers</b>	<b>\$45.89</b>	<b>TO</b>
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$24.56	CP
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$19.47	CP
51-7011	Cabinetmakers and Bench Carpenters	\$13.89	CP
<b>17-2141</b>	<b>Mechanical Engineers</b>	<b>\$42.54</b>	<b>TO</b>
<b>23-2011</b>	<b>Paralegals and Legal Assistants</b>	<b>\$27.05</b>	<b>TO</b>
<b>25-2011</b>	<b>Preschool Teachers, Except Special Education</b>	<b>\$13.30</b>	<b>TO</b>
<b>25-2021</b>	<b>Elementary School Teachers, Except Special Education</b>	<b>\$25.65</b>	<b>TO</b>
<b>25-2022</b>	<b>Middle School Teachers, Except Special and Career/Technical Education</b>	<b>\$25.65</b>	<b>TO</b>
<b>25-2031</b>	<b>Secondary School Teachers, Except Special and Career/Technical Education</b>	<b>\$26.12</b>	<b>TO</b>
<b>47-1011</b>	<b>First-line Supervisors of Construction Trades and Extraction Workers</b>	<b>\$26.29</b>	<b>TO</b>
47-2111	Electricians	\$18.45	CP
47-2152	Plumbers, Pipefitters, and Steamfitters	\$18.30	CP
47-2031	Carpenters	\$15.50	CP
47-3013	Helpers--Electricians	\$14.97	CP
47-2211	Sheet Metal Workers	\$14.93	CP
47-3012	Helpers--Carpenters	\$14.74	CP
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$14.06	CP
47-2061	Construction Laborers	\$13.73	CP

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<b>49-1011</b>	<b>First-Line Supervisors of Mechanics, Installers, and Repairers</b>	<b>\$30.20</b>	<b>TO</b>
49-3011	Aircraft Mechanics and Service Technicians	\$30.75	CP
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$21.40	CP
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$21.10	CP
49-9041	Industrial Machinery Mechanics	\$21.03	CP
49-3021	Automotive Body and Related Repairers	\$19.37	CP
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$17.88	CP
49-9071	Maintenance and Repair Workers, General	\$15.82	CP
49-3023	Automotive Service Technicians and Mechanics	\$14.89	CP